

Nilai Field Consultancy and Training, Malaysia (NFCT)

International Conference on Technology, Management and Social Sciences (ICTMSS, 2016)



Sekolah Tinggi Ilmu Ekonomi **Makassar, Bongaya (STIEM)**

Makassar, Indonesia 13th August, 2016







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INTERNATIONAL CONFERENCE ON TECHNOLOGY, MANAGEMENT AND SOCIAL SCIENCES

> NILAI FIELD CONSULTANCY AND TRAINING (NFCT) STIEM BONGAYA







INTERNATIONAL CONFERENCE ON TECHNOLOGY, MANAGEMENT AND SOCIAL SCIENCES NFCT-STIEM BONGAYA

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CDileep Kumar M, Normala G.

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TABLE OF CONTENT

	Description	Page no	
L	About Nilai Field Consultancy and Training (NFCT)	1	
2.	Advisory Board	1	
3.	ICTMSS – 2016 Editorial Team	2	
4.	Organising Committee Members	3	
5.	About the Conference	4-5	
6.	Conference Schedule	6-10	
7.	A Mediating Effect of Food Neophobia Toward Purchase Intention Of Goat	11	
	Milks Among Malaysians Consumers		
8.	Analysis of Effect of Promotion Mix, Price, Location, Image Campus,	11	
	Students Choose The Decision Institute of Islamic Religious Affairs (IAIN)	***	
9.	The Effect of Entrepreneurial Orientation And Marketing Capabilities	12	
	Toward Small Scale Indonesian Food Enterprises' Performance in Surabaya	12	
10.	Mediation Effect Of Nutritional Heath Consciousness on Consumer's Goat	12	
	Milk Consumption	12	
11.	Existence of Society Rural Community Based Local Resource in Enrekang	13	
	District, Indonesia	13	
12.	Influence of Moral Intensity, Ethics Cultural And Professional Identity on	13	
	Intention of Whistleblowing Action Implications on Academic Fraud of	13	
	Teaching Accountant In Cooperate Ixth Region Sulawesi		
13.	Ownership Structure, Financial Decisions And Their Impact on Firm Value:	14	
	Jakarta Islamic Index		
14.	Analysis of Aggressive Tax in Terms of Good Corporate Governance	14	
	Company Listed In The Indonesia Stock Exchange (Idx)		
15.	Analysis of Management Accountability Special Autonomy Fund by The	15	
	Government Of Papua Province	10	
16.	Community Development Strategies In Local Economic Development In	15	
	Makassar – Indonesia	10	
17.	Effect of Reward, Punishment, And The Working Environment To	16	
	Employee Performance on The Education Office Yahukimo Papua Province.		
18.	Effect of Quality Improvement Engineer Works By Certification In The	16	
	Regional District Economy: Case Study In East Luwu District of South		
	Sulawesi, Indonesia.		
19.	Evaluation of Asset Integrity Management Strategy Implementation in	17	
	Production Critical Asset-Asset (Case Study in Open Mine Company, South		
	Sulawesi, Indonesia).		
20.	Optimal Foreign Currencies Investment Portfolio In Indonesia	17	
21.	Effect of Budgeting, Expenditure Budget, Budget Usage, And Budgetary	18	
	Supervision To The Success of Development In Papua Province		
22.	Effect of Announcement Budgetary Nonbinding, Reputation, Ethics And	18	
22	Self - Esteem In Budgetary Slack		
23.	Building Concept of Operations Maqashid Sharia in Frame Corporate Social	19	
2.0	Responsibility (Efforts Bringing Concept of Thought Imam Ash Syatiby)		
24.	Effect of Internal Control, Compliance with Accounting Rules and Trends	19	
	Not Cheating on Ethical Behavior		
25.	Evaluation Role in Improving Agricultural Extention Adoption of Farmers	20	
-	In Sub Jailolo Halmahera District West		
26.	The Effect of Learning Organization of Hospital Employees At Mining	20	
	Hospital PTVale Indonesia Sorowako		
27.	Spiritual Investment: An Imaginary Dialog Investment in the Perspective of	21	
	Psak No. 13 and A Spiritual Perspective: Conceptual Studies		
28.	Effect of Independence on Job Satisfaction Government Auditors at BPK	21	

INTERNATIONAL CONFERENCE ON TECHNOLOGY, MANAGEMENT AND SOCIAL SCIENCES NFCT-STIEM BONGAYA

	Remesentative Sulawesi Province	
29.	Runio to Audit Report Lag	22
29. 30.	Influence of Brand Image, Value of Subscriber, Service Excellence and	22
	Customer Experience to Customer Satisfaction.	
31.	Effect of Taxpayers Compliance and Tax Collection Toward Revenue of	23
	Income Tax (Empirical Study in North Makassar Tax Office).	
至	Factors Affecting the Performance of Employees in Pt. Fajar Makassar.	23
三三	Determinant and the Presentation of Regional Financial	24
	Statement Towards The Accountability of Regional Financial Management.	
34.	The Impact of Information Asymmetry Towards the Quality of Accrual	24
	Earnings With Good Corporate Governance (Gcg) as Moderating Variable.	
36.	Model Empirical Test Success and Mclean Regional Management	25
	System (Simda) in the Framework of Regional Financial	
	Transparency.	
36.	Planting With Com (Zea Mays).	25
36.	Analysis of Public Satisfaction Against Health Care in Puskesmas Keerom	26
	Regency.	
36.	Analysis of Factors Dimensions of Quality Service and Customer	26
	Satisfaction Effect on Housing In Makassar.	
39.	Amalysis of Availability of Assets, Accounts Receivable Turnover Rate,	27
	Lang-Term Debt and the Effect on Financial Performance Regional Water	
	Company Javapura Regency.	
40.	The Intergenerational Impacts on the Changing Australian Workplace.	27
41.	Influence of Motivation of Work and Leadership Style the Performance of	28
	Employees In. Pegadaian (Persero) Branch Makassar.	
42	Auditor Professionalism Influence on the Quality Audit.	28
45.	Analysis Liquidity and Profitability in Cv. Sinasti Expo Waena	29
	Javapura.	
44.	Analysis of General Hospital of Southeast Sulawesi Province with Balanced	29
	Sourecard.	100
45.	Micro-Financing and Determinants of Loan Delinquency	30
46.	With Quality: Exploring Best Recruitment Practice and High	30
	Performance Organization Relationship: An Empirical Approach.	
47.	Why Entrepreneurial Education Fails?	31
48.	About QQRR: Qualitative And Quantitative Research Review Journal.	32

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Training (NFCT) is an International organization, tries to establish strong link substitution in the literary and publishing world, to act as a medium for effective strong link substitution.

NFCT is to connect the observations and finding of latest researches, deliberate it in the latest researches, symposiums, seminars etc. and support the researchers, industrialists, sectuals across the world for cross border works and collaborated outputs. Such efforts the latest researches in the form of supporting the policy decision makers in the development or policies, taking effective decisions considering the far reaching consequences, giving the latest researches, and finally support the latest reached accounts and society.

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this dedicated effort is to create a platform for healthy deliberations and discussions, and discussions, and discussions, and discussions, and discussions are also become a platform for healthy deliberations and discussions, and discussions, and discussions are also become a platform for healthy deliberations and discussions, and discussions are also become a platform for healthy deliberations and discussions, and discussions are also become a platform for healthy deliberations and discussions, and discussions are also become a platform for healthy deliberations and discussions.

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ABOUT THE CONFERENCE

International Conference on Technology, Management and Social Sciences Conference 2016 is the first international conference held by NFCT, Malaysia in collaboration with STIEM Bongaya, Indonesia. This conference has the very objective of inviting attention from policy makers, industry, managers, researchers, consultants and trainers, on timely Technology, Management and Social Sciences issues in economic and social development. The conference addresses majority social science areas in addition to technology, business, and social sciences viz., accounting, finance, management, operations management, marketing, psychology, sociology, public health, and entrepreneurship.

CONFERENCE THEME

The conference theme is Role of Technology, Management and Social Sciences in Economy Development. The theme will cover a wide range of topics with particular focus given to the following themes.

HUMAN RESOURCE MANAGEMENT, INNOVATION AND ENTREPRENEURSHIP

- · Leadership Development
- · Innovation and creativity
- Entrepreneurial orientation
- Motivation at work
- Motivation and Productivity
- Performance management
- Work Culture development
- Change Management
- Workforce management
- Brand building through HR initiatives
- International HR issues
- Managing diversity at work
- Cross cultural communication

- Competency Mapping
- Labor issues
- Welfare Management
- Talent Management
- Team building
- Habit development
- Attitude development
- Effective transaction for productivity
- Personality development Succession planning Quality of life
- Behavioral Modification
- Mentoring and Coaching
- Effective attendance management
- Goal setting and career development
- Other issues on people management

CONSUMER AND MARKET ANALAYSIS

- Consumer behavior analysis
- Consumption analysis
- Market segmentation
- Product management
- Distribution channel
- Brand management

- Customer relationship management
- Green marketing
- Retailing
- Pricing strategies
- Marketing communication
- International marketing

FINANCIAL MANAGEMENT

- Corporate Finance
- Banking /financial institutions
- Financial Statement Analyses
- Islamic Finance and Banking
- Financial and Economic Integration
- Risk Management
- International Finance
- Corporate Governance
- Emerging Markets
- Financial Regulation and Policy analysis

SUSTAINABILITY AND COMMUNITY DEVELOPMENT

- environmental policies
- Corporate social responsibility;
- sustainable business models;
- business economic modeling and simulation
- Efficiency, productivity and externality
- Poverty, inequality and social cohesion
- Sustainable livelihood
- · food security;

- climate change
- development of Development
- Integrated resource management;
- technological development and innovation
- Green accounting
- Energy, environment and sustainable systems
- sustainable development

EDUCATION AND TECHNOLOGY MANAGEMENT

- Collaborative Learning
- E-Learning
- Special Education
- Distance Learning
- Vocational Education
- Business Education
- Environmental Education
- Financial Education

- Collaborative Learning
- E-Learning
- Special Education
- Distance Learning
- Vocational Education
- Business Education
- Environmental Education

SESSIONS

International education and industry professionals, academicians and corporate executes, will deliver their paper presentation by providing participants with different perspectives and analysis.

		TURDAY, 13 TH August 2016	
800-0900	W	ELCOME and Registration	
		Inaugural Ceremony	
900-0905	Welcome Address	Prof. Dr. Dileep Kumar M. (Conference Cha	ir)
905-0915	Speech	Dr. Jusuf Radja. SE. MSi. (Conference Chair	
905-0930	Speech	Prof. Dr.Ir. Andi Niartiningsih (Koordinator	Koperatis IX)
930-0945	Keynote Speech	Prof. Dr. Gagaring Pagalung SE. MSi. AK. C	CA.
945-0950	Vote of Thanks	Ms. Hasbiady SE. MSi.	
		PHOTO SESSION	
		SSION 1 MANAGEMENT	Session Chair
1000-1015	PURCHASE INTE MALAYSIANS CON	FECT OF FOOD NEOPHOBIA TOWARD NTION OF GOAT MILKS AMONG NSUMERS.	
	Han Kok-Siew Hayati Binti Abd. Rah Zairina Binti A. Rahn		
	Asmaddy Bin Haris		
	Lim Lee-Chang		
	Dzulkhari Bin Mohd	Rani	
1015-1030	ANALYSIS OF E LOCATION, IMAG DECISION INSTITU AFFAIRS (IAIN) AN		
	Maimunah Toatobun	& Khaeril Rutu	
1030-1045		NTREPRENEURIAL ORIENTATION AND PABILITIES TOWARD SMALL SCALE ENTERPRISES' PERFORMANCE IN	
	Herry Christian Palit Monika Kristanti, Debora Anne Yang A Hana Stefani Wijaya		PROF. Dr. DILE KUMAR M
1045-1100		FECT OF NUTRITIONAL HEATH ON CONSUMER'S GOAT MILK	
	Lim Lee-Chang Hayati Binti Abd. Rah Zairina Binti A. Rahn Asmaddy Bin Haris Han Kok-Siew Mohd. Dzulkhari Bin	nan	
1100-1115		OCIETY RURAL COMMUNITY BASED EIN ENREKANG DISTRICT, INDONESIA.	
	Irmayani,		
	Darmawan Salman,		
	Didi Rukmana,		
	Farida Nurland		E

1115-1130	INFLUENCE OF MORAL INTENSITY, ETHICS CULTURAL AND PROFESSIONAL IDENTITY ON INTENTION OF WHISTLEBLOWING ACTION IMPLICATIONS ON ACADEMIC FRAUD OF TEACHING ACCOUNTANT IN COOPERATE IXTH REGION SULAWESI.	
1130-1145	OWNERSHIP STRUCTURE, FINANCIAL DECISIONS AND THEIR IMPACT ON FIRM VALUE: JAKARTA ISLAMIC INDEX	
	Rika Dwi Ayu Parmitasari	
1145-1200	ANALYSIS OF AGGRESSIVE TAX IN TERMS OF GOOD CORPORATE GOVERNANCE COMPANY LISTED ON THE INDONESIA STOCK EXCHANGE (IDX).	
	Lince Bulutoding	
1200-1215	ANALYSIS OF MANAGEMENT ACCOUNTABILITY SPECIAL AUTONOMY FUND BY THE GOVERNMENT OF PAPUA PROVINCE.	
	Agustinus Salle	
1215-1230	COMMUNITY DEVELOPMENT STRATEGIES IN LOCAL ECONOMIC DEVELOPMENT IN MAKASSAR – INDONESIA.	
	Mohammad Rakib	1
1230-1315	LUNCH BREAK	
1315-1330	TECHNICAL SESSION 2 FINANCE & ACCOUNTING EFFECT OF REWARD, PUNISHMENT, AND THE WORKING	
	ENVIRONMENT TO EMPLOYEE PERFORMANCE ON THE	
	EDUCATION OFFICE YAHUKIMO PAPUA PROVINCE.	No.
	Taufik Rachman,	المملأ
	Mugiati Muhammad Irfan Aditama	
1330-1345	EFFECT OF QUALITY IMPROVEMENT ENGINEER WORKS BY CERTIFICATION IN THE REGIONAL DISTRICT ECONOMY: CASE STUDY IN EAST LUWU DISTRICT OF SOUTH SULAWESI, INDONESIA.	
	Irwan Usman	Dr. SYAMSU ALAM
1345-1400	EVALUATION OF ASSET INTEGRITY MANAGEMENT STRATEGY IMPLEMENTATION IN PRODUCTION CRITICAL ASSET - ASSET (CASE STUDY IN OPEN MINE COMPANY, SOUTH SULAWESI, INDONESIA)	
	Dewa Wirantaya	
1400-1415	Dewa Wirantaya OPTIMAL FOREIGN CURRENCIES INVESTMENT PORTFOLIO IN INDONESIA	

Ali Sadikin & Magdalena Saragih	
EFFECT OF BUDGETING, EXPENDITURE BUDGET, BUDGET USAGE, AND BUDGETARY SUPERVISION TO THE SUCCESS OF DEVELOPMENT IN PAPUA PROVINCE	
Gratiana Deodata	1
Apner Siang	
EFFECT OF ANNOUNCEMENT BUDGETARY NONBINDING, REPUTATION , ETHICS AND SELF - ESTEEM IN BUDGETARY SLACK	
Anna Sutrisna S & Dedy Abidin	
BUILDING CONCEPT OF OPERATIONS MAQASHID SHARIA IN FRAME CORPORATE SOCIAL RESPONSIBILITY" (EFFORTS BRINGING CONCEPT OF THOUGHT IMAM ASH SYATIBY)	
Saiful Muchlis,	
Bandi	
EFFECT OF INTERNAL CONTROL, COMPLIANCE WITH	
ACCOUNTING RULES AND TRENDS NOT CHEATING ON	
ETHICAL BEHAVIOR	
Sufiati & Marwah Yusuf	
EVALUATION ROLE IN IMPROVING AGRICULTURAL EXTENTION ADOPTION OF FARMERS IN SUB JAILOLO HALMAHERA DISTRICT WEST.	
Sumang	
Irwan Sangaji	
P.Tandi Balla	
THE EFFECT OF LEARNING ORGANIZATION ON HOSPITAL EMPLOYEES AT MINING HOSPITAL PT VALE INDONESIA SOROWAKO.	
Ekafadly Jusuf	
COFEE BREAK	
	Parallel 1)
SPIRITUAL INVESTMENT: AN IMAGINARY DIALOG INVESTMENT IN THE PERSPECTIVE OF PSAK NO. 13 AND A SPIRITUAL PERSPECTIVE: CONCEPTUAL STUDIES.	
Suhardi M Anwar & Rismawati	Dr. IRMAYANI
EFFECT OF INDEPENDENCE ON JOB SATISFACTION GOVERNMENT AUDITORS AT BPK REPRESENTATIVE SULAWESI PROVINCE.	DI. HAWATAINI
SULA WEST FROVINCE.	
	EFFECT OF BUDGETING, EXPENDITURE BUDGET, BUDGET USAGE, AND BUDGETARY SUPERVISION TO THE SUCCESS OF DEVELOPMENT IN PAPUA PROVINCE* Gratiana Deodata Mugiati Apner Siang EFFECT OF ANNOUNCEMENT BUDGETARY NONBINDING, REPUTATION, ETHICS AND SELF - ESTEEM IN BUDGETARY SLACK Anna Sutrisna S & Dedy Abidin BUILDING CONCEPT OF OPERATIONS MAQASHID SHARIA IN FRAME CORPORATE SOCIAL RESPONSIBILITY" (EFFORTS BRINGING CONCEPT OF THOUGHT IMAM ASH SYATIBY) Saiful Muchlis, Rahmawati Yadi Purwanto & Bandi EFFECT OF INTERNAL CONTROL, COMPLIANCE WITH ACCOUNTING RULES AND TRENDS NOT CHEATING ON ETHICAL BEHAVIOR Sufiati & Marwah Yusuf EVALUATION ROLE IN IMPROVING AGRICULTURAL EXTENTION ADOPTION OF FARMERS IN SUB JAILOLO HALMAHERA DISTRICT WEST. Sumang Irwan Sangaji P. Tandi Balla THE EFFECT OF LEARNING ORGANIZATION ON HOSPITAL EMPLOYEES AT MINING HOSPITAL PT VALE INDONESIA SOROWAKO. Ekafadly Jusuf COFEE BREAK HNICAL SESSION 3 TECHNOLOGY & SOCIAL SCIENCES (SPIRITUAL INVESTMENT: AN IMAGINARY DIALOG INVESTMENT IN THE PERSPECTIVE OF PSAK NO. 13 AND A SPIRITUAL PERSPECTIVE: CONCEPTUAL STUDIES. Suhardi M Anwar & Rismawati EFFECT OF INDEPENDENCE ON JOB SATISFACTION

635-1650	RATIO TO AUDIT REPORT LAG.	
	Mucriana Muchran	
650-1705	INFLUENCE OF BRAND IMAGE, VALUE OF SUBSCRIBER, SERVICE EXCELLENCE AND CUSTOMER EXPERIENCE TO CUSTOMER SATISFACTION.	
	Ansir Launtu	
705-1720	EFFECT OF TAXPAYERS COMPLIANCE AND TAX COLLECTION TOWARD REVENUE OF INCOME TAX (EMPIRICAL STUDY IN NORTH MAKASSAR TAX OFFICE).	
	Andi Sulfati	
720-1735	FACTORS AFFECTING THE PERFORMANCE OF EMPLOYEES IN PT. FAJAR MAKASSAR.	
	Nursyamsu	
1735-1750	ACCESSIBILITY DETERMINANT AND THE PRESENTATION OF REGIONAL FINANCIAL STATEMENT TOWARDS THE ACCOUNTABILITY OF REGIONAL FINANCIAL MANAGEMENT.	
	Anim Wiyana & Sultan Syah	
1750-1805	THE IMPACT OF INFORMATION ASYMMETRY TOWARDS THE QUALITY OF ACCRUAL EARNINGS WITH GOOD CORPORATE GOVERNANCE (GCG) AS MODERATING VARIABLE.	
	Linda Arisanty Razak	
1805-1820	DELONE MODEL EMPIRICAL TEST SUCCESS AND MCLEAN REGIONAL MANAGEMENT INFORMATION SYSTEM (SIMDA) IN THE FRAMEWORK OF REGIONAL FINANCIAL TRANSPARENCY (STUDY IN CITY GOVERNMENT PALOPO).	
	Junaidi & Rahmawati	
1820-1835	PLANTING WITH CORN (Zea mays).	
1020 1033	Sumang & Melky	
1545-1605	COFEE BREAK	
Filterible.	TECHNICAL SESSION 4 SOCIAL SCIENCES (Parallel 2)	
1605-1620	ANALYSIS OF PUBLIC SATISFACTION AGAINST HEALTH CARE IN PUSKESMAS KEEROM REGENCY.	1/
	Mugiati & Taufik Rachman	
1620-1635	ANALYSIS OF FACTORS DIMENSIONS OF QUALITY SERVICE AND CUSTOMER SATISFACTION EFFECT ON HOUSING IN MAKASSAR	DR. SUHARDI
	Mukhlis Kanto	

1635-1650	ANALYSIS OF AVAILABILITY OF ASSETS, ACCOUNTS RECEIVABLE TURNOVER RATE, LONG-TERM DEBT AND THE EFFECT ON FINANCIAL PERFORMANCE REGIONAL WATER COMPANY JAYAPURA REGENCY	
	Apner Siang Mugiati Gratiana Deodata	V
1650-1705	THE INTERGENERATIONAL IMPACTS ON THE CHANGING AUSTRALIAN WORKPLACE	
	David White	
1705-1720	INFLUENCE OF MOTIVATION OF WORK AND LEADERSHIP STYLE THE PERFORMANCE OF EMPLOYEES IN. PEGADAIAN (PERSERO) BRANCH MAKASSAR	DR. SUHARDI
	Nurlaeli. S.	
1720-1735	AUDITOR PROFESSIONALISM INFLUENCE ON THE QUALITY AUDIT	
	Syiar Rinaldi & Rahmawati	
1735-1750	RATIO ANALYSIS LIQUIDITY AND PROFITABILITY IN CV. SINASTI EXPO WAENA JAYAPURA	
	Fachri Baasalem & Fauziah F. Farawowan	
1750-1805	ANALYSIS OF GENERAL HOSPITAL OF SOUTHEAST SULAWESI PROVINCE WITH BALANCED SCORECARD	
	Ummy Kalsum	
1805-1820	MICRO-FINANCING AND DETERMINANTS OF LOAN DELINQUENCY	
	Dileep Kumar M & Normala S. G	***
1820-1835	WINNING WITH QUALITY: EXPLORING BEST RECRUITMENT PRACTICE AND HIGH PERFORMANCE ORGANIZATION RELATIONSHIP: AN EMPIRICAL APPROACH	
	Solomon Ozemoyah Ugheoke Normala S.G.	
1835-1850	WHY ENTREPRENEURIAL EDUCATION FAILS?	
	Dileep Kumar M. Ravi Pathmanathan Normala S. G.	

Analysis of Public Satisfaction Against Health Care in Puskesmas Keerom Regency

1) MUGIATI 2) TAUFIK RACHMAN

University of Science And Technology Jayapura

mugiatiustj@gmail.com

ABSTRACT

Quality of services provided by health centers in Keerom regency should be evaluated periodically and continuously. The evaluation is intended to Puskesmas in Keerom can carry out the task and its role in improving the quality of public health. Evaluations are carried out not only by the internal but also needs to be done by others. The hope is to obtain objectivity penilaian...Untuk know the quality of care in health centers in Keerom, the necessary research using application Index, Importance Performance Analysis (IPA) and Diskriptif. Application of this method is done in order to determine the priority of attributes that must be corrected and provide recommendations for improvements in health center services in Keerom. From the results of the application of these methods can be seen the results of research to the health center in Keerom 1). People's satisfaction on the quality of public health services in Keerom obtained an average score of 2.9042 (Satisfied) whereas the hope of obtaining an average score of 3.8490 (important) so that the index of customer satisfaction with public health services in Keerom is 2.8691 (service PHC rated "Good"), 2) Customer Satisfaction towards service Quality Keerom, administrative services an average of 2.8003 (Good), medical service average score of 3.0606 (Good), service charges and drug 2.7160 (good), Service BPJS / Askes 2.6667 (good). 3) Public perception of anti-corruption associated with the implementation of the health score of the average quality of service equal to 3.0114 (in the category Disagree means that society values Puskesmas in Keerom not happen opportunities of corruption), and the average expectation score by 2.3705 (Important), so that the satisfaction index of 3.0362 (public perception of anti-corruption behavior related to health service delivery in Keerom "Good")

Keywords: Customer Satisfaction, Index, Importance Performance Analysis (IPA), Descriptive, Puskesmas in Keerom Regency

I. INTRODUCTION

The Puskesmas is a technical implementing unit from the Health Office which is located in the sub-district area and carries out health operational functions. In 2013 Keerom District had 8 health centers and 41 auxiliary health centers (Pustu). In addition, to facilitate public access to

health services, Keerom Regency also has a Mobile Health Center facility in the form of 9 units of 4-wheeled vehicles.

Improvement of health status is also endeavored by increasing the number of health workers. The number of health workers in Keerom Regency in 2012 was 1,104 people. These include 33 doctors, 972 nurses, 69 midwives and 30 non-medical health workers.

The number of health workers in Keerom Regency has met the ideal ratio to population stated by the Ministry of Health. Ideally, in 100,000 population there are 30 doctors. In Keerom District, the ratio is 63 doctors to serve 100,000 residents. While the ideal ratio of nurses is 158 nurses to serve 100,000 residents. In Keerom Regency the ratio is 1,875 nurses to serve 100,000

Meanwhile, diarrhea and malaria sufferers are reported to have increased. Diarrhea increased by 9.2% compared to last year, from 3,790 in 2011 to 4,139. while malaria from 17,666 sufferers in 2011 increased to 29,816 sufferers in 2012.

Based on data from the Health Office, in 2012 there were new findings of 15 people with HIV/AIDS. This number decreased by 55.8 percent from 2011. In addition, a decrease in the number of sufferers was also found in pneumonia. It was recorded that in 2011 the number was 33 patients and in 2012 it decreased to 29 sufferers.

Meanwhile, in order to achieve the goal of health development to improve the health status of the community, various public health service efforts are continuously carried out. Basic service efforts are the first step in providing health services. One of the most important basic services is delivery assistance. Of the 934 births, as many as

76 (83.08%) delivery process was assisted by health workers. In almost all districts, most of the babies born are assisted by health workers. This is indicated by the percentage of babies born who are assisted by health workers on average above 60%. However, in Towe District only 2.17% of babies born were assisted by health workers.

Another aspect that needs to be observed in efforts to develop the health sector is the improvement of the nutritional status of the community, especially at the age of toddlers. The nutritional status of the community can be measured through several indicators, including infants with low body weight (LBW) and the nutritional status of children under five. Babies born weighing less than 2,500 grams are categorized as LBW. In 2012, the number of LBW cases in Keerom Regency decreased. Data recorded at the Health Office showed that there were 18 LBW cases, a decrease of 21.73 percent from 2011.

In contrast to LBW cases which did not increase in 2012, children under five with poor nutritional status also experienced an increase in Keerom Regency. Malnutrition cases in 2011 and 2012 were recorded as many as 13 cases of malnutrition.

In an effort to reduce the risk of infant mortality, one of the main efforts is immunization. Some of the immunizations that must be given to infants include BCG, polio, DPT, hepatitis, and measles. Giving the BCG vaccine is beneficial for the baby's immunity to tuberculosis. From the target set by the government of Keerom Regency, in 2012 the provision of BCG immunization was carried out as many as 1,096 children under five or the realization reached 106.8 percent.

Besides BCG, another vaccine that must be given to babies is polio. In Keerom District IV polio immunization. In 2012 the percentage exceeded the set target. The percentage of children under five who received complete polio immunization was 109.9 percent or 1,123 children under five. In the prevention of measles in Keerom Regency, in 2012 the realization reached 94.1 percent of the set target. Meanwhile, similar to polio, DPT immunity is said to be successful after being immunized three times.

In Keerom District, the number of children who had received DPT III in 2012 was 1,038 people or the realization reached 101.2 percent of the target set.

Based on the data above, the quality of services provided by PUSKESMAS in Keerom Regency needs to be evaluated periodically and continuously. The evaluation is intended so that PUSKESMAS services can carry out their duties and roles in improving the quality of public health. Evaluations are carried out not only by internal parties but also by other parties. The hope is to obtain the objectivity of the assessment. Keerom Regency is one of the new regencies that was formed through the division of Jayawijaya Regency. The need for good health services is very much needed to build a physically and mentally healthy community, as well as other needs in the district. In order to measure the satisfaction and expectations of PUSKESMAS services to the community in Keerom Regency, it is necessary to conduct a study.

2. THEORY BASIS

Engel, Roger & Miniard (1994) say that satisfaction is a post-consumption evaluation to choose several alternatives in order to meet expectations. Band (in Nasution, 2005) says that satisfaction is achieved when quality meets and exceeds consumer expectations, wants and needs. Conversely, if the quality does not meet and exceed the expectations, desires and needs of consumers, satisfaction is not achieved.

Sumarwan (2003) explains that the theory of consumer satisfaction and dissatisfaction is formed from the expectation disconfirmation model, which explains that consumer satisfaction or dissatisfaction is the impact of the comparison between customer expectations before purchase and what customers actually get from the product or service. Customer expectations when buying actually consider the function of the product (product performance).

Product functions include:

- a. The product can function better than expected, this is called positive disconfirmation disconfirmation). When this happens, the customer will be satisfied.
- b. The product can function as expected, called simple confirmation (simple confirmation). The product does not give a sense of satisfaction and the product does not disappoint so that customers will have a neutral feeling.

The concept of service quality can also be understood through "consumer behavior" (consumer behavior), namely the behavior played by consumers in finding, buying, using and evaluate a service product that is expected to meet their needs. Consumer decisions to consume or not to consume an item/service are influenced by various factors, including their perception of service quality. This shows that there is a strong interaction between customer satisfaction and service quality. (Harbani Pasolong, 2007: 135).

In general, an index is a systematic guide to the units contained in, or concepts derived from, a collection of entities or databases. Besides that, in a practical sense the index can also be defined as an alphabetical list of references which is usually found at the end of a book. In library science, the index has a broad meaning, which in general can be interpreted as a record of the values of various attributes that are expected to be used as a basis for searching for information.

While the Community Satisfaction Index (IKM) is data and information about the level of community satisfaction obtained from the results of quantitative and qualitative measurements of public opinion in obtaining services from the apparatus of public service providers by comparing their expectations and needs. Based on the service principle, the minimum 14 (fourteen) elements that must exist for the basis for measuring IKM are as follows:

- Service Procedures, namely the ease of service stages provided to the community in terms of the simplicity of the service flow
- Service Requirements, namely technical and administrative requirements needed to obtain services according to the type of service
- Clarity of Service Officers, namely the existence and certainty of officers who provide services (name, position and authority and responsibility)
- Discipline of service officers, namely the seriousness of officers in providing services, especially on the consistency of working time in accordance with applicable regulations
- Responsibilities of Service Officers, namely clarity of authority and responsibility of officers in the implementation and completion of services
- Ability of Service Officers, namely the level of expertise and skills possessed by officers in providing / completing services to the community
- Speed of Service, which is the target time for the service to be completed within the time specified by the service provider unit
- Justice in getting services, namely the implementation of services without distinguishing the class/status of the community being served
- Courtesy and Friendliness of Officers, namely the attitude and behavior of officers in providing services to the community in a polite and friendly manner and mutual respect and respect
- Fairness of Service Fees, namely the affordability of the community to the amount of fees set by the service unit
- Certainty of Service Fees, namely the suitability between the fees paid and the fees that have been determined
- Certainty of Service Schedule, namely the implementation of service time, in accordance with predetermined provisions
- Environmental Comfort, namely the condition of service facilities and infrastructure that are clean, neat, and orderly so that they can provide a sense of comfort to service recipients

 Service Security, namely ensuring the level of environmental security of the service delivery unit or the facilities used, so that people feel about getting services against the risks that arise from the implementation of services.

3. ANALYSIS

1. Index

This research was conducted to obtain an anti-corruption index, and an index of service quality. The index number is needed in evaluating the implementation of bureaucratic reform, the image of public services, as well as reporting related to the performance of PUSKESMAS in Yahukimo Regency.

a. Service Quality Index

The service quality index is prepared by referring to the Regulation of the Minister for Empowerment of State Apparatus and Bureaucratic Reform (PERMENPAN-RB) No. 16 of 2014 concerning Guidelines for the Survey of Public Satisfaction with Public Services. This data is then analyzed by segmentation based on user education.

b. Anti-Corruption Index

The anti-corruption index is needed to get an overview of the readiness of service units in the context of establishing Integrity Zones and Corruption Free Areas (WBK) and Clean Serving Bureaucratic Areas (WBBM). The Anti-Corruption Index needs to be analyzed by segmentation based on user education.

2. Importance Performance Analysis (IPA)

Importance Performance Analysis (IPA) is one of the tools in evaluating performance. The IPA method is also known as quadrant analysis. The IPA method has been generally accepted and used in various fields of study because of its ease of application and display of analysis results that facilitate proposed performance improvements. The IPA method has the main function of displaying information related to service factors which according to consumers/customers/users greatly affect their satisfaction or loyalty and service factors that according to consumers need to be improved because current conditions are not satisfactory. In this method, the average level of importance (importance) is denoted by Y and the average level of satisfaction (performance) which is denoted by X will be plotted into a Cartesian quadrant consisting of 4 quadrants.

a. First quadrant First quadrant First quadrant, "Raise Performance" (high importance & low performance).

This quadrant is located on the top left, which means the top priority is performance improvement. This quadrant contains satisfaction indicators that are considered important by service users, but in reality the performance of these indicators has not been in accordance with the expectations of service users. The performance of these indicators is lower than the expectations of service users on these indicators. The performance indicators contained in this quadrant must be further improved

in order to meet the expectations of stakeholders/service users. The trick is to make continuous improvements to indicators that are still low in performance, so that the performance in this quadrant will increase.

b. Second quadrant, second quadrant, second quadrant, "Maintain Performance" (high

importance & high performance).

This quadrant is located on the top right, which means that performance can meet the expectations of service users and strive to maintain that performance. This quadrant contains satisfaction indicators that are considered important by service users and their performance is considered to be in accordance with what is felt by service users, so that the level of satisfaction is relatively high. Stakeholder satisfaction indicators/service users included in this quadrant must be maintained because all these satisfaction indicators make the product/service superior in the eyes of stakeholders/users.

c. Third quadrant, third quadrant, third quadrant, "Low Priority" (low

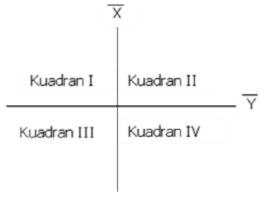
importance & low performance).

This quadrant is located on the lower left, which means low priority. This quadrant contains satisfaction indicators that are considered less important by service users and in fact the performance of these indicators is not too special. Improving the performance of the satisfaction indicators of stakeholders/service users included in this quadrant can be reconsidered because their effect on the benefits perceived by stakeholders/service users is very small.

d. Fourth quadrant, fourth quadrant, fourth quadrant, "Tendable Excessive" (low importance & high performance)

This quadrant is located on the lower right, which means that performance is excessive while service users consider it less important. contains satisfaction indicators that are considered less important by stakeholders/service users. The indicators of satisfaction of stakeholders/service users included in this quadrant can be reduced so that the index owner's work unit can save resources.

Figure 3.1 Cartesian Importance Performance Analysis (IPA .) quadrant



2. description

a. Percentage

Descriptive analysis using measurements to meet the needs of key performance indicators (KPI) for service quality

b. Charts and Graphs

Diagrams and graphs can be One of the tools that can be used is the Radar Diagram which can be used to analyze inequality between service attributes. Therefore, this analysis is needed in understanding the service quality variable.

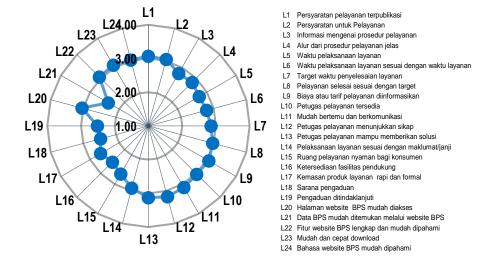
4. RESEARCH RESULTS

Table 4.1
Average Satisfaction and Expectation Scores and Consumer Satisfaction Index on the Quality of Health Center Services in Keerom Regency

What is rated	Average Service Quality	Average Repair Expectations	Satisfaction Index
Service requirements are published or displayed in an easily visible place both in the service room and on the website in easily understood language according to the type of service	3,0750	3,6750	3,0680
Requirements to get service are easy to fulfill	3,0500	3,6750	3,0408
Information regarding service procedures is published or displayed in a place that is easily visible both in the service room and on the website and can be known by all service users.	2,8250	3,7250	2,7987
The flow of the service procedure is clear	2,8500	3,7500	2,8267
The implementation time of the service is published or displayed in a place that is easily visible both in the service room and on the website	2,7500	3,7500	2,7400
Service execution time according to service time	2,8000	3,7500	2,7867
The target time for completion of services is published or posted in a place that is easily visible both in the service room and on the website	2,8750	3,7750	2,8609
The service is completed according to the target service completion time	2,9750	3,8250	2,9673
Service fees or rates are clearly informed and can be accessed easily by service users, either through display in the service room or on the website	3,0750	3,8500	3,0714
Service personnel are available in adequate/balanced numbers with the number of consumers	3,0250	3,8000	3,0263
Easy to meet and communicate with service personnel	3,1250	4,8750	3,1026
Service officers show a ready, fast, and agile attitude in serving	3,1750	3,8500	3,1753
Service officers are able to provide solutions to every problem, both administrative and technical, for the services provided	3,1250	3,8500	3,1299
Implementation of services in accordance with the information / service promises set	2,9000	3,8250	2,9085
Comfortable service room for consumers	2,6500	3,8000	2,6447
Availability of supporting facilities in the PUSKESMAS service room such as internet (wifi) facilities	2,5250	3,8250	2,5163
Neat and formal service product packaging	2,6500	3,7750	2,6424
Complaint facilities are provided for consumers to provide complaints/complaints about the perceived service	2,5000	3,7250	2,4698

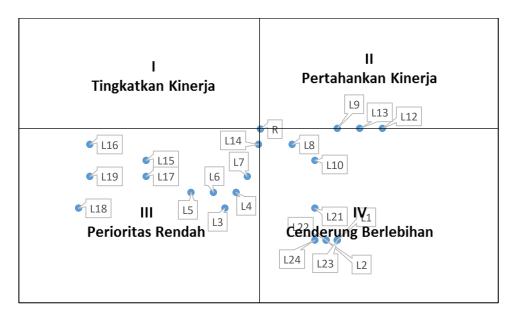
Complaints/suggestions/consumer inputs are followed up properly	2,5250	3,7750	2,5099
The PUSKESMAS website page is easy to access	3,0500	4,7500	3,0421
PUSKESMAS data is easy to find through the PUSKESMAS website	3,0250	3,7250	2,3737
PUSKESMAS website features are complete and easy to understand (tables, graphs, maps)	3,0500	3,6750	3,0544
Easy and fast to get (download) PUSKESMAS data	3,0750	3,6750	3,0816
The language of the PUSKESMAS website is easy to understand	3,0250	3,6750	3,0204
average	2,9042	3,8490	2,8691

Figure 4.1
Radar Graph of the Consumer Satisfaction Index on the Quality of Health Center Services in Keerom County



In the radar chart above, a total of 24 indicators of customer satisfaction with the quality of PUSKESMAS services show the satisfaction of PUSKESMAS customers in Keerom Regency. It can be seen that the indexes L1, L6, L7, L8, L9, L12, L14, L15, L16, L17, L19, L20, L21, L22, L23 and L24 indicate satisfaction by consumers, this indicates that PUSKESMAS services in Keerom Regency are running Well

Figure 4.2
Cartesian Quadrant Customer Satisfaction & Expectation Score
On the Quality of PUSKESMAS Service



Based on the Cartesian quadrant, it shows that there are 0 indicators contained in quadrant I, this indicates that service satisfaction is above the expectations of PUSKESMAS consumers, so there is no need for an increase in performance so that it can answer the expectations of PUSKESMAS consumers. While in quadrant II there are 4 indicators that need to be maintained for their performance, this indicates that this indicator is a superior PUSKESMAS product to be maintained in the future, for quadrant III there are 10 indicators which need to be considered to be the focus of improving PUSKESMAS services. the benefits for consumers/stakeholders have a relatively small effect, and for quadrant IV there are 10 indicators that tend to be excessive which indicates that PUSKESMAS consumers are less important even though customer satisfaction is very good, so it is necessary to reduce resources by PUSKESMAS not to tend to focus on indicators this. Public perception of anti-corruption behavior related to health care in Yahukimo District.

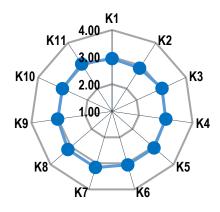
There are at least 11 indicators used to measure anti-corruption behavior in the PUSKESMAS unit/office in Keerom District.

Tabel 4.2
Rata-rata Skor Kepuasan Dan Harapan Serta Indeks Perilaku Anti Korupsi di Lingkungan PUSKESMAS di Kabupaten Keerom

1 Contembre di Rabapaten Rocioni				
What is rated	Average Service Quality	Average Expectation of Improvement	Anti-Corruption Index	
		improvement		
Service systems and procedures have the potential to cause KKN,	2,8750	2,3500	2,9468	
Service officers offer services to speed up the process outside of procedures and time	2,8750	2,3250	2,8925	
The service officer accepts the offer to perform the service outside the procedure and time	3,0000	2,3000	3,0326	
Service officers provide services outside of procedures and time	2,9250	2,3500	3,0000	
There are brokering practices	3,0000	2,3500	3,0532	
The fee paid is not in accordance with the set service rate	3,1000	2,4250	3,0515	
The service officer asks for a reward in the form of money/goods outside the official rate	3,1750	2,5000	3,1600	
Service officers accept offers to perform services outside the official rate	3,1750	2,4500	3,1531	
Service officers differentiate the treatment of data users in providing services	3,0000	2,3500	3,0213	
There are types of services other than those specified that indicate fraud	2,9500	2,4000	3,0104	
Service officers receive gifts/goods from gratuities users)	3,0500	2,2750	3,0769	
Total	3,0114	2,3705	3,0362	

Overall the anti-corruption index of PUSKESMAS Kabupaten Keerom is 3.0362 (Good) which indicates that based on 11 indicators as a measure, there is anti-corruption behavior in the PUSKESMAS office/unit environment.

Figure 4.3 Radar Graph of Anti-Corruption Behavior Index in the PUSKESMAS Unit



Meanwhile, if traced to each indicator through a radar chart, it shows that there is no chance of corruption in all indicators: there are 11 indicators.

5. CONCLUSIONS AND SUGGESTIONS

Based on the results of the analysis that has been carried out above and observations made in the field, it can formulate several conclusions and suggestions, namely:

- 1. In connection with the results of this study, it can be concluded that the PUSKESMAS services in Keerom Regency are good in terms of 2 (two) categories, namely service quality, and anti-corruption, the average results obtained are good, but even so, improvements must be made, including being able to build facilities adequate health care and provision of better and more technologically advanced medical equipment according to the needs of the community in order to serve public health quickly and accurately.
- 2. Providing medicines needed by the community, especially medicines for diseases that are already common and dangerous diseases such as malaria and others that often suffer from local communities so that they are easy to obtain and easy to provide assistance to the community.

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LEMBAR HASIL PENILAIAN SEJAWAT SEBIDANG ATAU PEER REVIEW KARYA ILMIAH: PROSIDING*

Judul karya ilmiah(paper)	: Analysis of Public Satisfaction Against Health Care In PUSKESMAS Keerom Regency.			
Jumlah Penulis	: 2 (Dua) orang (Mugiati, Taufik Rachman)			
Status Pengusul	: Penulis Pertama (ke-1)			
Identitas prosiding	: a. Judul Prosiding : 1 st International Conference on Technology, Management and Social Sciences (ICTMSS, 2016) b. ISBN/ISSN : ISBN 978-967-14082-1-6			
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Kategori Publikasi Makalah (beri √pada kategori yang tepat)	: Prosiding Forum Ilmiah Internasional Prosiding Forum Ilmiah Nasional			

Hasil Penilaian Peer Review:

	Nilai Maksimal Prosiding		Nilai Akhir
Komponen Yang Dinilai	Internasional	Nasional	Yang Diperoleh
a. Kelengkapan unsur isi paper (10%)	1,5		1,5
b. Ruang lingkup dan kedalaman pembahasan (30%)	4,5		4,4
c. Kecukupan dan kemutahiran data/informasi dan metodologi (30%)	4,5		4,4
d. Kelengkapan unsur dan kualitas terbitan/prosiding (30%)	4,5		4,5
Total = (100%)	15		14,8
Nilai Pengusul =			
KOMENTAR/ULASAN PEER REVIEW			
Kelengkapan dan Kesesuaian Unsur	Sesuai dengan star Internasional	dar penulisan mak	alah seminar
Ruang Lingkup dan Kedalaman Pembahasan	Substansi isi makalah membahas ruang lingkup Manajemen , dengan kedalaman pembahasan yang sangat baik .		
Kecukupan dan Kemutakhiran Data/Informasi dan Metodologi	Data mutakhir dan memenuhi kecukupan, serta metodologi yang digunakan sesuai dan tepat		
Kelengkapan Unsur dan Kualitas Penerbit	Kelengkapan unsur terpeuhi dan penerbit Prosiding memiliki ISBN 978-967-14082-1-6		

Makassar, 12 Februari 2021

Reviewer 1:

NIP: 195912281987031001

Unit kerja: Fakultas Ekonomi dan Bisnis UMI

Makassar

LEMBAR HASIL PENILAIAN SEJAWAT SEBIDANG ATAU PEER REVIEW KARYA ILMIAH: PROSIDING*

Judul karya ilmiah(paper)	: Analysis of Public Satisfaction Against Health Care In PUSKESMAS Keerom Regency.
Jumlah Penulis Status Pengusul Identitas prosiding	: 2 (Dua) orang (Mugiati, Taufik Rachman) : Penulis Pertama (ke-1) : a. Judul Prosiding : 1 st International Conference on Technology,
Kategori Publikasi Makalah (beri ✓ pada kategori yang tepat)	: Prosiding Forum Ilmiah Internasional Prosiding Forum Ilmiah Nasional

Hasil Penilaian Peer Review	:
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		Nilai Maksimal Prosiding		Nilai Akhir Yang Diperoleh	
Komponen Yang Dinilai		Internasional	Nasional		
a.	Kelengkapan unsur isi paper (10%)	1,5		1,5	
b.	Ruang lingkup dan kedalaman pembahasan (30%)	4,5		4,4	
c.	Kecukupan dan kemutahiran data/informasi dan metodologi (30%)	4,5		4,4	
d.	Kelengkapan unsur dan kualitas terbitan/prosiding (30%)	4,5		4,5	
	Total = (100%)	15		14,8	
	Nilai Pengusul =			14,6	
	KOMENTAR/ULASAN PEER REVIEW				
•	Kelengkapan dan Kesesuaian Unsur	Makalah telah ditulis Sesuai dengan standar penulisan Seminar Internasional			
•	Ruang Lingkup dan Kedalaman Pembahasan	Pembahasan Makalah mencakup ruang lingkup Manajemen, dan kedalaman pembahasanya sangat baik			
•	Kecukupan dan Kemutakhiran Data/Informasi dan Metodologi	Kecukupan dan kemutakhiran data terpenuhi dan penerapan metodologi sangat baik.			
•	Kelengkapan Unsur dan Kualitas Penerbit	Penerbit Prosiding memiliki nomor ISBN hal ini menunjukan kualitasnya sangat baik dan kelengkapan unsur terpenuhi.			

Makassar, 05 Februari 2

Reviewer 2:

Tanda Tangan

Nama : Prof. Dr. H.Syamsu Alan SE, M.Si, CIPM

NIP: 196007031992031001

Unit kerja : Fakultas Ekonomi dan Bisnis UNHAS Makassar